



GOVERNMENT OFFICE
FOR THE NORTH EAST

Judith Million
Deputy Regional Director
Community Safety and Tees Valley
Citygate
Gallowgate
Newcastle upon Tyne
NE1 4WH

Tel: 0191 201 3300
Direct: 0191 202 3745
Fax: 0191 202 3688
www.go-ne.gov.uk
E-mail: Judith.million@gone.gsi.gov.uk

Your Ref:

Our Ref:

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Dear Colleague

Embedding Hallmarks of Effective Practice – Training and Support

I am pleased to advise you that we will be providing a programme of training over the coming months to support CDRPs to respond effectively to the new statutory requirements and meet the Hallmarks of effective practice. The training, which will be delivered locally at **no cost to partnerships**, has been developed with input from practitioners across the region.

The publication of the Delivering Safer Communities guidance clarifies expectations of partnerships and identifies the opportunities and challenges involved in improving performance and responding to the needs of local communities. Many partnerships are already embracing this 'effective practice' but others have identified the need for support to further their objectives. Furthermore, the new legislation requires responsible authorities "**at least once a year, to consider whether the partnership has the requisite skills and knowledge to meet their statutory requirements**". In preparation for this we asked you to contribute to a learning needs assessment earlier in the year. We are using the findings to develop a bespoke training programme for partnerships in the North East.

Three courses are currently under development for delivery early next year:

1 Responsible Authority Induction Programme

This training programme is aimed at developing representatives of each CDRP Responsible Authority/ Executive group, acknowledging the significance of their contribution to making partnerships successful.



INVESTOR IN PEOPLE

The duration of the training programme will be 4 days covering all aspects of the 'responsible authority' role. To help accommodate this into busy work schedules the course will be split into 2 modules with an interval of two weeks between each module.

The programme will accommodate up to 20 participants with the first course taking place towards the end of January and the second in March.

I will confirm the exact dates as soon as possible but in the mean time I would be grateful if you could begin to consider who in your partnership would benefit most from this opportunity. It would be particularly useful for responsible authority representatives who have recently joined partnerships.

Following evaluation, I would like to see an induction programme run periodically to develop the knowledge and skills of new members of CDRPs.

2 Strategic Assessment and Analysis Course

This 5 day course is aimed at the further development of experienced analysts typically working for any of the responsible authorities in a partnership support role. Skill development areas will include:

- problem and task development;
- development and framing of terms of reference;
- collection planning and data management;
- integration, interpretation and analysis of information;
- the value of PESTELOM analysis;
- development of strategic intelligence products;
- production of key judgements and risk identification;
- delivering the product; and
- review methods.

We are currently negotiating with well respected specialist providers to deliver the training in February 2008.

3 Community Problem Solving Course

This 5 day course will address the needs of analysts/researchers who have responsibility for identifying, collating and analysing data from a wide variety of sources to support community engagement in local problem solving.

Skill development areas will include:

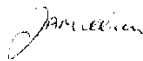
- providing appropriate information to support engaging the community in problem solving;
- legal frameworks;
- creative thinking and conceptual frameworks;
- collection planning; and
- major exercise involving a proactive, preventive and partnership approach.

It is anticipated that this course will also run in February 2008.

At this early stage we want to identify numbers of potential participants. I would therefore be grateful if you could provide contact details of your nominees for each course on the attached pro forma to john.bentley@safeinteesvalley no later than 7 December 2007.

Thank you for your cooperation.

Yours sincerely,



Judith Million
Deputy Regional Director Community Safety and Tees Valley